



Project Management Capability Assessment



In all initiatives knowledge of your strengths and weaknesses enables you to apply targeted improvement.

Description

The *Fissure Project Management Capability Assessment (FPMCA)* is web based and consists of a series of questions that have been selected to reflect "best practices" for managing projects. These questions are based on information in the Project Management Institute's (PMI) *Project Management Body of Knowledge (PMBOK)*. They also cover the concepts in *Teamwork* by Carl Larson and Frank LaFasto and *The Leadership Challenge* by James Kouzes and Barry Posner. In addition, questions are based on the project management experience and knowledge of the Fissure associates. With over a hundred years of successful experience managing projects, the Fissure associates provided a hands-on perspective of project management to the questioning process.

FPMCA focuses on what is currently being done "on the job " and not on peoples understanding of project management terms or processes.

The on-line assessment is divided into 12 sections of which the first eight are specific to project management as defined by the PMBOK. The next four sections are designed to go beyond the more technical PMBOK areas to look at performance management, organization-wide project management support, and the "soft" skills of building and leading a high performing team.

Areas of Assessment

- General Project Management
- Project Scope Management
- Time Management
- Cost & Resource Management
- Quality Management
- Communication
- Risk Management
- Procurement Management
- Performance Management
- Organization-wide PM Support
- Teamwork
- Team Leadership

Additional Services

In many cases Fissure will validate the results by review existing process maps, tools and templates. It may also be helpful to interview employees that represent a cross section of project team members, sponsors and project clients. The interviews provide a valuable look at the project culture that exists within the corporation and highlights any disconnects between stakeholders.

FPMCA Benefits

- Gives a clear picture of existing project management practices
- Identifies areas that need improvement
- Identifies existing strengths and processes that can be standards across the company
- Provides a baseline to measure improvement
- Allows focus on those issues that will gain the largest return

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