



Leadership and Change Management SPL® Workshop



› Fissure: n. (Geological): A breakthrough

SPL® leadership & Change Management Workshop

2 days - 14 PDU's

“Common sense, but not common practice”. We know what a “good” leader should do, so why are we so bad at it? It has everything to do with practice. We practice the technical things, and ignore the human issues. We get better technically, but continue to struggle with leadership challenges. Only through self awareness, feedback and practice will we improve our leadership skills.

In this two day workshop participants will be challenged through lecture and computer simulation to increase their self awareness and look for and make changes from every day feedback. The feedback will range from subtle to obvious, and is based on the decisions that they have made, just like in real-life.

› In teams of four, participants actually lead a simulated real-life team through a major unwanted organizational change. They learn their own leadership strengths and weaknesses and practice using different leadership styles based on the current situation. They learn the phases people go through as a result of a major change and what they can do as a leader to help their people with the transition. Through the simulation they practice and develop their leadership and change management skills - learning from their mistakes and their successes.

Topics You Will Learn & Practice:

- Exemplary Leadership Practices
- Leadership self assessment
- Change Management
- Change transition process
- Leading people through a transition
- Self awareness and feedback
- Creating a positive work model
- Effective Questions

› “Great workshop - it will stay with me unlike many “classroom” discussions/lectures, it was entertaining & educational” - T.E. Retek

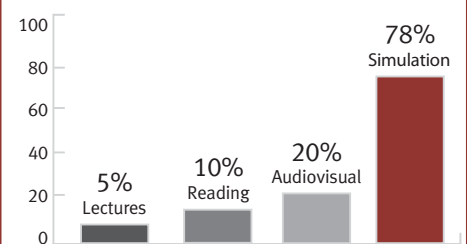


Simulation Powered Learning®

About Simulation Powered Learning®

Simulation Powered Learning® is Fissure’s own unique approach to training that incorporates hands-on experience into course work rather than the traditional lecture/textbook methods of teaching. We begin by giving you the base of knowledge you need in each class. We then immerse you in computer-simulated situations that take you through real-life project management successes and mistakes – both critical to learning. SPL® takes you far beyond the traditional “listen and practice once” model to provide hands-on learning experiences by planning and managing projects from beginning to end.

STUDY ON LEARNING RETENTION RATES
NTL - Institute for Applied Behavioral Science



Strategies and tactics to help you lead the way.

This course is part of the Summit Certification curriculum. The Summit Certification is issued jointly through the University of Minnesota’s Center for the Development of Technological Leadership (CDTL) and Fissure. For more information please visit www.fissure.com



UNIVERSITY OF MINNESOTA

