



Leadership and Change Management Simulation Workshop



2 Days

14 Professional Development Units (PDU's)



Experience a leadership challenge where creating teams, leading people, and meeting goals are uniquely combined to help leaders and managers of all experience levels improve their leadership and change management skills.

Description

Can you be a better leader — motivate and build high performance teams — *consistently*?

Do you know your leadership strengths and weaknesses — are you aware of the impact your leadership has on the productivity of your team — *and how to improve their productivity through your leadership actions*?

In terms of human assets, do you know who's best at what? Who works best with whom? Do you know how to lead a team through a major change —*and the associated transition*?

Real leadership can be learned, but only through experience. Books, tapes, and lectures can teach some of the accepted traits, but would you watch a video tape to learn how to drive? *This workshop, featuring a simulated leadership challenge, is a realistic experience.*

In teams of four, participants actually lead a simulated real-life team through an unwanted change. They learn what it feels like as they make real decisions and get real feedback. They learn from their mistakes and their successes. The work is practical, engaging, intense and challenging.

Program Topics

- Key leadership traits
- Leadership self assessment
- Exemplary Leadership Practices
- Change Management
- Change transition process
- The five key project variables
- Creating a positive work model
- The power of Effective Questions

You will learn...

- Leadership by doing
- How to motivate and build high performance teams
- How to lead a diverse team of people through an unwanted change
- The difference between change and transition
- How to create a positive work model
- The process people go through as a result of a change
- Your leadership strengths and weaknesses and how to maximize your strengths and improve your weaknesses

Who Should Attend

This workshop is for anyone who must achieve results through teamwork and leadership. It is equally valuable for both leaders and managers and is useful to individual contributors as well as team leaders. The learning is immediate, long-lasting and applies directly to your job.



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